

## **Welcome to the Governors Page**

School governors have three main roles:

- Ensuring clarity of vision, ethos and strategic direction.
- Holding the Headteacher to account for the educational performance of the school, pupils and performance management of the staff.
- Overseeing the financial performance of the school & making sure its money is well spent.

At Fourlanesend, we work closely with the head teacher and staff to ensure that the school is the best that it can possibly be. We believe in the schools values of confidence, enthusiasm for learning, honesty, kindness and respect and responsibility. We also hold dear our British Values such as tolerance, democracy, individual liberty and rule of law.

Governors are volunteers who also work under the principles of public life; these are selflessness, integrity, objectivity, accountability openness, honesty and leadership. We endeavour to uphold all of these values in all that we do.

It is sometimes a bit of mystery what governors actually do so at our school we strive to be as open and transparent as possible. We want the whole community to know the school so that we can work together to ensure that our children have the best possible learning experience.

In order to achieve this transparency please read the following documents that show how governors at Fourlanesend challenge and support the school.

Governors can be contacted through the school office.

### **Please also find on this website:**

Governor's Terms, Committee Membership and Roles Table

Governor's Personal, Business and Pecuniary Interest

Governor's Code of Conduct

Governor's Visits Policy

Governor Monitoring Plan

Governor Monitoring Visit Reports

Governor Expenses Policy

Governor Skills Matrix

Headteacher's Reports

Minutes from Full Governing Body Meetings

Minutes from Committee Meetings

Survey Results

Review of Governance

Governor Impact Statement

## **Our Governors are:**

### **Rebecca Norton - Headteacher**

#### **Richard Wilde**

I am a member of teaching staff at Fourlanesend, currently working with years 3 and 4. Being a governor allows me to support Fourlanesend children, parents and staff in a strategic capacity, working and contributing towards the school's development.

#### **Helen Marks**

I am a parent at the school and work as a manager in Banking. I have been a governor for a number of years and enjoy offering my support and financial expertise to the school. I also have a keen interest in developing the sporting side of Fourlanesend and enjoy working in this role.

#### **Becky Ginger**

I live in Millbrook with my husband, 2 daughters and 1 dog...I have a keen interest in the education of our young people and am really interested in schools and teaching. I have recently trained to be a teaching assistant.

#### **Simon King**

I work in the commercial Bank for Lloyds Banking Group. I live locally with my wife and 3 daughters, 2 of which are twins. I am committed to adding value to the school and have a vested interest in ensuring that children are having the best education possible.

#### **Adrian Battley**

I am new to governance and following my induction am looking forward to supporting and challenging the school to continue to provide a high quality of education. I had a long career in the forces and this has equipped me well to process information and ask key questions. I know the school well as I come in to listen to reading on a regular basis.

#### **Vanessa Burton**

I am the most recent addition to the governing body and am a parent elected governor. I am a teacher in a secondary school in Plymouth and I teach science. I am new to governance and am looking forward to undertaking the role of pupil premium governor.

### **Caroline Stone – Clerk to governors**

**Governor Information**

Name	Category	End of term	Committee	Individual Roles
Rebecca Norton	Staff/Head	N/A	Resources	N/A
Richard Wilde	Staff	March 2020	Standards	Data Protection
Helen Marks	Parent	Sept 2021	Resources, and performance management	Safeguarding Development
Becky Ginger	Parent	1 <sup>st</sup> Nov 2019		SEND, More Able, Health and Welfare, Safeguarding
Simon King	Co-opted	18 <sup>th</sup> March 2020	Resources	Chair, Whistleblowing, Attendance, Data.
Adrian Battley	Co-opted	March 2020	Resources	H&S & Premises
Vanessa Burton	Parent	October 2021		Disadvantaged Pupils

**Personal, Business and Pecuniary Interests of Governors at Fourlanesend**

Name	Personal, Business and Pecuniary Interests
Rebecca Norton	Head of the school.
Richard Wilde	Teacher in the school.
Helen Marks	1 child attends the school.
Becky Ginger	Trained as a TA, volunteering in school, 2 children attend the school. Also works as a lunchtime supervisor in school.
Simon King	Assistant manager/player for local football team. Small business interests as non-executive director. Professionally qualified in Management & Manufacturing accredited via Warwick university and gaining CITA qualification.
Adrian Battley	None.
Vanessa Burton	2 children attend the school.

**Governor Record of Attendance at Meetings from Oct 2015 – Sept 2016**

Name	FGM	Resources Committee	Standards Committee
Attendance at Maximum possible number of meetings 2015/16			
Rebecca Norton	3/3	3/4	3/3
Richard Wilde	-	-	-
Helen Marks	3/3	4/4	3/3
Becky Ginger	3/3		
Simon King	2/2	1/1	1/1
Adrian Battley	-	-	-
Vanessa Burton	-	-	-

**Governor Record of Attendance at Meetings from Sept 2016 – July 2017**

Name	FGM	Resources Committee	Standards Committee
	<b>Attendance at Maximum possible number of meetings 2016/17</b>		
Rebecca Norton	2/2	2/2	2/2
Richard Wilde	1/1		1/1
Helen Marks	1/2	1/1	1/1
Becky Ginger	2/2		0/1
Simon King	2/2	2/2	2/2
Adrian Battley	1/1	1/1	1/1
Vanessa Burton	-	-	-

**Governor Record of Attendance at Meetings from Sept 2017 – March 2018**

Name	FGM	Resources Committee	Standards Committee
	<b>Attendance at Maximum possible number of meetings 2017/18</b>		
Rebecca Norton	2/2	1/1	1/1
Richard Wilde	2/2	1/1	1/1
Helen Marks	2/2		
Becky Ginger	2/2		1/1
Simon King	1/2	1/1	1/1
Adrian Battley	2/2	1/1	1/1
Vanessa Burton	1/1		

## Governor Training Record

Name	Training	By Who	Date
Rebecca Norton	Head of school covering years of training! Prevent Training		
Richard Wilde	Tier 3 Child Protection Training Prevent Training		Nov 17
Helen Marks	Tier 2 Safeguarding Effective Gov Visits and Monitoring of the SDP Governor Induction GO1 Changes to The Curriculum Pupil Premium The Role of the Safeguarding Governor	Rebecca Norton NLG  NLG County	Mar 16 Jan 16  Nov 15 Apr 15 Mar 14 Mar 14 Sep 17
Becky Ginger	E Safety Tier 2 Safeguarding Effective Gov visits and Monitoring of the SDP Governor Induction Prevent Training Governor Induction Safer Recruitment The Role of the Safeguarding Governor	Cornwall Learning Rebecca Norton NLG  NLG  Cornwall Learning	Jun 16 Nov 17 Jan 16  Nov 15 Mar 17 Apr 16 Nov 16 Sep 17
Simon King	Governor Induction Part 2 Governor Induction Governor Induction Tier 2 Safeguarding Safer Recruitment	Cornwall Learning NLG Cornwall Learning Rebecca Norton	June 16 Mar 16 Apr 16 Apr 16 Jan 17
Adrian Battley	Governor Induction Effective Governance Tier 2 Safeguarding The Role of the Safeguarding Governor	NLG NGA Rebecca Norton	Jan 17 Feb 17 Sep 16 Sep 17