

School Development Plan Priority

 8E The governors monitor that there is a culture' of safeguarding and that everyone actually follows policies and is aware of the procedures

Focus of Visit

To review safeguarding procedures with a focus on the SCR and S175

Visit time, date and Governor name

Sue Robinson Friday 28th January – 9.30

Staff name:

Rebecca Norton and Claire Blackler

SDP actions to consider

To complete monitoring visits
To check the SCR record termly
To check the S175 and S175 action plan

Ofsted Outstanding

• As in good

Ofsted Good

• The school has a culture of safeguarding that supports effective arrangements to: **identify** pupils who may need early help or who are at risk of neglect, abuse, grooming or exploitation; **help** pupils reduce their risk of harm by securing the support they need, or referring them in a timely way to those who have the expertise to help; and **manage** safe recruitment and allegations about adults who may be a risk to pupils.

Previous visit: Progress on agreed actions and Impact

- All teachers to complete updated Prevent training.
- Safer recruitment, update course booked, now moved to March 12 2020 (Safeguarding Governor)
- · Check staff records evidence form to be stuck in files on next visit

Observations and Discussions

From above Previous Visit actions:

- 1. All staff have completed Prevent Training. Rebecca showed me a file containing certificates for all staff showing that training had been completed. The school are now using the National Leadership College for training courses as these better meet the needs of the staff.
- 2. I completed the Safer Recruitment Training in 2020 just before the lockdown
- 3. See below SCR Monitoring

SCR monitoring - with Claire

We looked at the SCR on the online tracker. Clare is now able to print an overview of all information for any person. At a previous meeting we discussed putting a list in the front of each staff file to make checking simpler and more effective. I was shown evidence that this had been completed for all existing staff. New recruitments now have the new print out from SCR Tracker. Again evidence was seen for a teacher recruited in September 2021. We also looked at her file and evidence kept in line with the Safer Recriutment process.

We also looked at how information could be uploaded to support staff from outside the school, i.e. Letters of Assurance, which show that appropriate checks have been made by other people or agencies.

Claire explained that the format the SCR could be printed in was not always acceptable to Ofsted as it is relatively new, but that



she had the ability to export it in the older forma if necessary.

The tracker also gives Claire warning of changes with three months' notice to ensure that the SCR is kept as up to date as possible and she has time to assimilate any updates.

Actions from S175:

Issue identified by the school:

• Parents unaware of rules surrounding social media, online game/gaming and films – age restrictions etc and why. This is despite the leaflets sent out and coverage given.

This has been addressed by the school producing an "Information sheet regarding social media, gaming and age restrictions. And sending it out with the weekly School Newsletter (See attached leaflet)

From the S175 feedback:

• More an observation than an area of development could be, to include more detail of how you cover child exploitation e.g. through online safety awareness, linking in with the community and possible links to Operation Encompass when considering Domestic Abuse.

All staff have completed online training in relevant areas. (Evidence file shown)

• In Section 9, you might want to consider adding staff wellbeing to the agenda of all FGB's. This ensures that the governing body are always supporting the headteacher in considering staff well-being and how best to support the whole staff group including the headteacher.

Wellness is now an agenda on FGB meeting agenda. This ensures that governors are alerted to any issues. There is also a whole section on the school SDP related to the subject. A wonderful mural of the area has been painted by local artists in the corridor, incorporating childrens drawings. It replaces some notice boards and therefore provides a permanent display. Staff have to spend less time on displays and more time with the children. A similar project is planned for the hall.

- Training use of National College training Evidence file of staff certificates
- Recent recruitment Files checked (As above under SCR check)
- Any children with a social worker There are none at the present time
- How do we know that the school complies with the Safeguarding requirements set out in the most recent version of Keeping Children Safe in Education *All staff training is up to date including Sexual awareness training.*
- How do we know that there is no "off rolling" or inappropriate exclusions There have been no exclusions
- Any significant issues There has been one issue dealt with by the C of G. Passed to Social Services and signed off

Summary to be entered on Governor Monitoring Plan

- Safeguarding procedures continue to be update in line with Keeping Children Safe in Education
- The SCR is updated and information is input as appropriate.
- Actions from the S175 have been followed up and completed as necessary
- The school has supported parents in their understanding of online and media issues

Further Action Required:

To work with the school to complete the 2022 S175 audit – deadline 30th June 2022

Impact of Governance:

The school maintains a strong culture of safeguarding.

Date and time of next visit:

To be arranged

Fourlanesend Community Primary School – Governor monitoring visit report form



Governor signature:	Staff signature:
Date:	